

The Black Tri Tribe Club Constitution

Constitution Amendments:

Created 14.02.22

Amended 15.10.23

- Committee addition
- Profit distribution added

Amended 17.11.23-

- changes to financial distribution and dissolution
- changes to aims and objectives
- changes to officers of the club

Amended 14.01.24

- changes to aim and objectives

Amended 06.01.24

- Committee member roles updated
- Directors updated to reflect managing committee
- Updated aims

Amended 06.07.24

- Committee updated
- Membership fee introduced

Amended 12.08.26

- Committee updated
- Returns policy updated
- Aims and objectives updated

1. Name

The club will be called *Black Tri Tribe* and will be affiliated to Triathlon England.

2. Aims and objectives

The aims and objectives of the club are to:

- Increase participation in swimming, cycling, running and triathlon within Black communities.

BLACK TRI TRIBE



- Improve water confidence and swimming skills, addressing barriers to participation and progression.
- Provide accessible entry points into physical activity including swimming, cycling and running.
- Create a clear pathway that supports people to progress from participation to sustained activity, triathlon, volunteering, coaching and beyond.
- Deliver inclusive triathlon events that provide opportunities for people at different stages of their journey.
- Provide coaching, training and multisport development opportunities that build confidence, skills and progression.
- Create a safe, welcoming and culturally relevant space, led by and rooted in Black communities, while remaining open to others experiencing similar barriers.
- Work collaboratively with clubs, governing bodies, community organisations, schools and other partners to increase access and opportunity.
- Grow the sport, grow the community and support people to grow through participation, belonging and achievement.
- Maintain appropriate standards of safeguarding, welfare and duty of care for everyone engaging with BTT.
- Measure BTT's impact through participation, progression, confidence, skills, sustained activity and community involvement.

3. Membership

Membership should consist of officers and members of the club.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted.

Members will be enrolled in one of the following categories:

Full member **£50**

Membership tiers and prices will be decided by the management committee or at the Annual General Meeting.

4. Membership fees

Membership fees will be set annually and agreed by the Management Committee or determined at the Annual General Meeting.

Fees will be paid: Annually.

5. Officers of the club

The officers of the club will be:

- Chair Kelly Smith
- Secretary Heather Cooper
- Treasurer Chiku Tambala
- Welfare officers - Barbara Smith and Penny Smith
- Members - Tope, Lionel Mullin

All officers will retire each year but will be eligible for re-election.

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6. Committee

The club will be managed through the Management Committee and its directors consisting of:

Kelly Smith, Chiku Tambala

Only these persons will have the right to vote at meetings of the Management Committee.



The Management Committee will be convened by the Secretary of the club and held no less than **4** per year.

The quorum required for business to be agreed at Management Committee meetings will be: **4**.

The Management Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

The Management Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business.

The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/ constitution. The Management Committee will be responsible for taking any action of suspension or discipline following such hearings.

7. Finance

All club monies will be banked in an account held in the name of the club.

The Club Treasurer will be responsible for the finances of the club.

The financial year of the club will end on: **November 26TH**.

An audited statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.

Any cheques drawn against club funds should hold the signatures of the Treasurer plus up to one other officer.

Any surplus or profits generated by the club will be reinvested back into the club to further its aims and objectives. No profits will be distributed among members or officers, ensuring adherence to the not-for-profit ethos.

8. Annual General Meetings

Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 21 clear days' notice to be given to all members.

The AGM will receive a report from officers of the Management Committee and a statement of the audited accounts.

Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Election of officers is to take place at the AGM.

All members have the right to vote at the AGM.

The quorum for AGMs will be **25% of membership**.

The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

9. Discipline and appeals

All complaints regarding the behaviour of members should be submitted in writing to the Secretary.

The Management Committee will meet to hear complaints within **21 working** days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within **21 working** days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within **21 working** days of the Secretary receiving the appeal.

10. Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any remaining assets after debts and liabilities are cleared will be donated to a charity with similar aims and objectives. Specifically, these assets will be donated to the Black Unity Bike Ride, charity number 1121523.

11. Amendments to the constitution

The constitution will be changed throughout the year and amendments will be added to the introduction of this agreement all changes will be reviewed at AGM.

12. Declaration

Black Tri Tribe hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Signed: k.smith

Date: 12.08.26

Name: Kelly Smith

Club Chair

Signed: k.smith

Date: 12.08.26

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Club Chair

